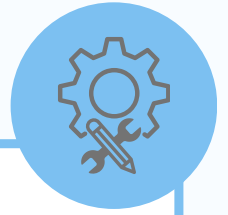


# Tips for Employers Interaction with CTE High School Students



## BE APPROACHABLE AND FRIENDLY

High school students may feel nervous about approaching potential employers. Smile, make eye contact, and greet them warmly. Creating a welcoming environment helps students feel more at ease and opens the door for meaningful conversation.

## RECOGNIZE THEIR SKILLS AND TRAINING

Career and technical high school students often have specialized training in areas like automotive technology, IT, culinary arts, or healthcare. Acknowledge their skills and ask specific questions related to their field of study. This shows you understand and value the hands-on experience they bring.

## HIGHLIGHT GROWTH AND LEARNING OPPORTUNITIES:

Students are often interested in jobs that offer growth, mentorship, or skill development. Emphasize how your company can help them build their experience and learn valuable skills, even if they don't plan to stay long-term.

## ASK OPEN-ENDED QUESTIONS

Ask Open-Ended Questions: Engage students by asking questions that encourage them to talk about their interests, strengths, and goals. Questions like, "What subjects or activities do you enjoy?" or "What kind of work experience are you looking for?" can help uncover how they might fit into your company.

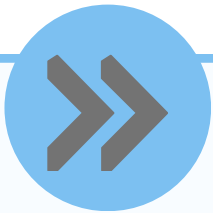


## PROVIDE CLEAR NEXT STEPS

Provide Clear Next Steps: High school students may not be familiar with job application processes. Make sure you clearly explain what they need to do to apply, whether that's submitting a resume online, filling out an application, or following up with a specific contact.

## OFFER PRACTICAL ADVICE AND ENCOURAGEMENT

Even if a student is not immediately qualified for a position, take a moment to offer advice on how they can build their experience or what they can do to prepare for future opportunities. Positive reinforcement can leave a lasting impression and encourage them to keep pursuing career goals.



EMPLOYER SURVEY

